

## Professional Development Committee

January 28, 2015  
Room 420

Members: Mike Thomas (for Katie Blaesing), Gillian Clements, Grace Curcio, Deirdre McGovern, Rob Hickox, Yosup Joo, Patrick Lannan, Pierre Carmona (for Nora Miller), Paul Molinelli, Carole Nickolai, Patrick Ruff, Sandy Schwarz

Guest: Matt Balano

### Announcements

1. *Diversity Lunch Discussion* – Our first lunchtime discussion group was held Thursday, Jan. 29. Abram Jackson reviewed key terms and concepts relating to power, privilege, and oppression. Handouts from this gathering are available at <http://www.siprep.org/page.cfm?p=9022>. Please note these upcoming Diversity gatherings:
  - *Diversity Lunch Discussions*: Feb. 26, Mar. 19, Apr. 16, Apr. 30
  - *Diversity Friday Socials*: Feb. 20, May 8
2. *Catholic School Ed Camp at SI, Saturday 2/14* – Hosted by a group of local Catholic school educators. To learn more about this event, go to <https://catheducampsf.wordpress.com>, and you can reserve your free spot at <http://catheducampsf.eventbrite.com>.
3. *Canvas Social* – The next Canvas Social is Friday, 2/27, in the Faculty Dining Room. Join your colleagues over snacks and drinks, and we'll share knowledge about new features and effective strategies.

### Summer Grants

- Proposals are due Monday, 3/16. Applicants will be asked to meet with the PDC to answer questions about their proposals on either Tuesday, 3/24, or Wednesday, 3/25.
- Information about summer grants and the application form are available at <http://www.siprep.org/page.cfm?p=5931>. See Paul if you're interested in applying for a grant.

### February 13<sup>th</sup> In-service on Equity & Inclusion

Paul asked the Committee to review the agenda for the February 13<sup>th</sup> in-service (outlined below). A subcommittee of both PD Committee and Diversity & Inclusion Group (DIG) members has worked to develop this in-service program. DIG members also reviewed and gave feedback about this plan at last week's DIG meeting.

#### Agenda

8:00	Ministry Morning (Orradre)
9:15	Breakfast (Commons – assigned seating)
9:45	In-service Begins: Intro & Context
10:15	Transition to Workshops
10:30	Session 1 (repeating sessions) <ul style="list-style-type: none"><li>A. Abram Jackson – “Why Magis?”</li><li>B. Eric Castro– “How Stereotypes Affect Achievement in Every School”</li><li>C. Dr. Eddie Moore – “Creating Socially Just &amp; Inclusive Communities”</li><li>D. Deborah Irving – “White Privilege: Real or Imagined?”</li><li>E. Elizabeth Purcell/Katie Blaesing – “Gender Equity at SI: How Far Have We Come?”</li><li>F. Cheyenne Pronga – “Meeting Them Where They Are At: Making Math &amp; Science Culturally Relevant for High School Students”</li><li>G. Tarah Fleming – “The Intersectional Ally”</li></ul>
11:25	Break/Transition

11:50	Session 2 (Repeat)
12:45	Transition to Lunch (Commons, w/table groups)
1:15	Table Group Share
1:40	Wrap-up <ul style="list-style-type: none"> <li>• Whole Group Share (at least one from each workshop)</li> <li>• Summary &amp; Announcements</li> </ul>
2:00	Dismiss

Paul and Matt reviewed the details of the day's agenda:

- The day will begin with a Ministry Morning in Orradre Chapel. Our speaker will be Rev. Richard Lennan from Boston College. Richard is an ecclesologist whose recent work has involved seeking ways to talk about "church," and to do so in a way that helps people to belong and to articulate that belonging. Richard's message is quite timely in light of recent discussions and events pertaining to the Catholic identity of our high schools.
- We will transition after Richard's presentation into the Commons for breakfast. We will again have assigned seating with mixed groups, similar to the October in-service. We will begin after everyone has been seated and is well into breakfast.
- Like October, this in-service is intended to address our primary Diversity Strategic Plan goal for this year, which is "to develop and share common language and framework to increase the level of cultural competency and cultural humility." The plan takes into consideration feedback from the October in-service; this includes responding to the need to clarify some confusion from our last in-service, to offer ourselves the opportunity to "go deeper" with more focused attention to specific concepts and practical applications, and to provide more space for conversations about these topics.
- To this end, the in-service will consist primarily of workshops and table group conversations. Workshops will be facilitated by both members of our faculty and outside experts in the field of equity and inclusion.
- All faculty and staff will be able to attend two of the seven offered workshops. Sign-ups for these workshops will begin Monday, 2/9.

Questions:

- Will the workshops be videotaped, since we can only attend two of the sessions? — Probably not, as they will tend to be more interactive and less presentation-oriented. However, workshop resources or materials will be collected and shared with the community.
- Will the table groups have a facilitator? — Yes, a DIG member will be at each table, and there will be directions for sharing out highlights from the workshop sessions. Several of our colleagues will share some of these highlights with our whole group as part of our wrap-up.
- Will there be some kind of pre-lecture materials, like the video and article shared before the October in-service? — Yes, Matt and Paul will send one or more video clips/readings shortly before the in-service.

Meeting Adjourned.

**Next Meeting:** February 25, 2015