

## **Professional Development Committee**

January 27, 2016

Room 420

Members: Katie Blaesing, Deirdre McGovern, Eric Castro, Patrick Lannan, Kristen Moraine, Paul Molinelli, Emily Goodell

Excused: Gillian Clements, Rob Hickox, Ray Orque, Carole Nickolai, Patrick Ruff

The meeting began with a prayer.

**Studying Skillful Teaching** — SI will host the course again this June 7-10 (Tue-Fri), with two follow-up dates (Fri-Sat) in early fall. Please contact Paul if you're interested in attending.

**Summer Curriculum Grants** — Applications are due 3/21. Please contact Paul by March 4 prior to writing a proposal.

### **Equity & Inclusion**

- Culturally Responsive Teaching: Departments will teach/discuss Principle 4 during our upcoming in-service
- Friday Socials: Two spring socials are scheduled for March 4 and April 29. Topics will be announced
- White Privilege Conference, 4/14-4/17 — 8 faculty and staff will be attending this year's conference in Philadelphia

### **February 16<sup>th</sup> Ministry/In-service**

We will follow the following schedule for our Ministry/In-service:

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| 8:00-8:45   | Continental breakfast (Carlin Commons)   |
| 9:00-10:30  | Ministry Morning (Orradre Chapel)<br>(reflection led by Alex Llanera, SJ)  |
| 10:30-10:45   | Break  |
| 10:45-11:00   | Meet in Department Chair's classroom for the following:<br>1) Teach Principle 4 for Culturally Responsive Teaching<br>2) Outline how the rest of the day's work session will proceed |
| 11:00-2:30  | Faculty work session to review written curriculum through the lens of diversity, equity, and inclusion   |
| <i>Lunch will be available in the Commons anytime after 12:15 p.m.</i><br>(Department Chairs will set time that fits department work schedule.) |  |
| 2:30  | End  |

### **Data & Assessment Strategic Plan**

Paul shared the proposed structure we would use to address the professional learning needs relating to our accreditation action plan the area of data, assessment, and program evaluation (Vital Area of Growth #3). A small steering committee (Paul, Carole Nickolai, Kevin Quattrin, Carlos Escobar, and Katie Blaesing) has begun work to develop a multi-year strategic plan, as well as the structure for our 4/26 in-service. A larger advisory committee will also be formed to provide feedback on the strategic plan and to assist with its implementation.

### **Curiosity Grant**

The committee continued its discussion about implementing a curiosity grant award. (See proposal from December PDC meeting minutes at <http://bit.ly/1TdXMJo>.)

Discussion highlights:

- Is it more appropriate for admin (or at least chairs) be the nominators for this award?
- Are there other ways to recognize and share examples of innovation on campus?
- Perhaps simply hosting lunch and asking people to share their work would accomplish the goal.
- Not sure how we distinguish curiosity and innovation from what is really just part of our job.
- Could this contribute to an "I'm not doing enough" ethos that some have observed here?

- Consider quarterly sharing sessions; maybe feature 3 departments a quarter, maybe do this 3-4 times a year.
- Great to consider how we can create more opportunities to share, see some of the great things going on around here.
- How effective are these “informal” events at helping us learn? Agreement that these voluntary events have been helpful to most of those who show up.
- Faculty newsletter might be a good conduit for communicating this kind of info.

The committee agreed to consider some of these questions and suggestions and return to this discussion item at its next meeting.

Meeting adjourned.

**Next Meeting:** Wednesday, March 2<sup>nd</sup>