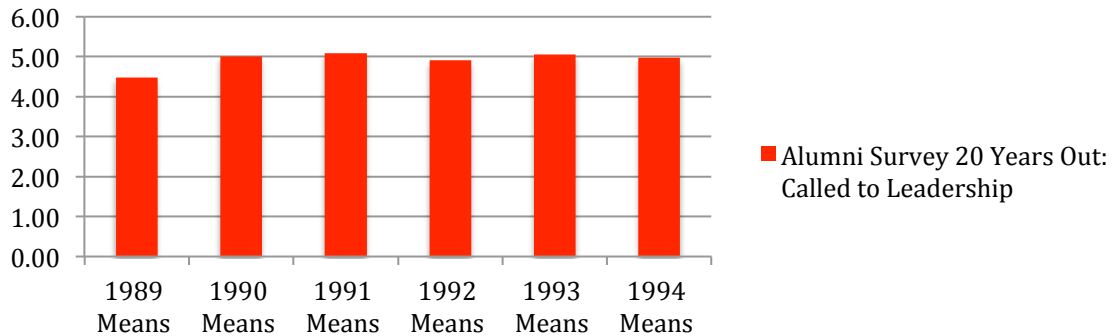


Alumni Survey 20 Years Out: Called to Leadership



	<i>1989 Means</i>	<i>1990 Means</i>	<i>1991 Means</i>	<i>1992 Means</i>	<i>1993 Means</i>	<i>1994 Means</i>
	<i>(n = 41)</i>	<i>(n = 42)</i>	<i>(n=17)</i>	<i>(n=40)</i>	<i>(n=57)</i>	<i>(n=108)</i>
<i>Leaders in Collaboration</i>						
<i>Alumni Survey 20 Years Out: Called to Leadership</i>	<i>4.48</i>	<i>5.00</i>	<i>5.10</i>	<i>4.91</i>	<i>5.05</i>	<i>4.97</i>
Integrity defines the goodness of a person's character.	5.14	5.30				
I use the Jesuit model to help me discern right action.	4.08	4.71				
Lying for a good reason is not acceptable.	4.45	4.33	4.14	3.94	4.30	5.28
I evidence a strong work ethic in all aspects of my professional life.	5.39	5.37	5.57	5.36	5.47	4.12
People trust me in a leadership position.	3.45	5.46	5.64	5.39	5.47	4.86
I have practiced Jesuit values in my professional career and/or post-secondary education.	4.36	4.86	5.21	5.03	5.25	5.44
I work well in a collaborative, team environment.			5.64	5.09	5.35	5.14
I can explain important aspects of my Jesuit education to others.			4.71	4.84	4.80	5.36
In the last two-five years, I have effectively promoted an Ignatian vision about an important issue with others.			4.21	4.19	4.31	4.21
I speak honestly to my superiors.			5.64	5.42	5.47	5.32

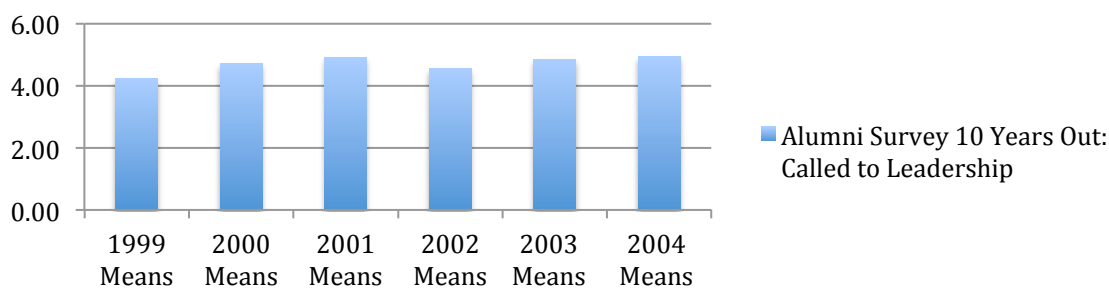
Class of 1994 Responses to: How have you acted as a leader since you have graduated from St. Ignatius?

- as a coach, a teacher, leading small group activities
- As a mother, a sister, a wife, a boss, a friend, etc...
- As a young professional, I sought out those in more senior positions to have frank discussions about the direction of the company, even at the risk of eliminating my own job
- Being a father Mentoring colleagues Coaching sports Leading by example.
- By integrating social justice issues into my curriculum.
- Government employment.
- I addressed issues with superiors that other team members brought to me. I problem solve when team members come to me with issues. I endeavor to do a lot of team building activities.
- I am a leader in my law firm.
- I am a leader in my nondenominational church group where I serve in multiple areas. I have taken on extracurricular and philanthropic opportunities on occasion.
- i am still working on it
- I can see aspects of leadership in professional areas and I also see more areas to cultivate leadership.
- I do my best to be a man for others - it is through our beliefs and behavior that we lead others.
- I have acted in leadership roles within the job world, but more importantly within my social circles as a person that is free to speak his mind in a caring and respectful manner.
- I have been a much better leader than St. Ignatius has over the last few years. What is going on at SI? The school dumped Sauer and the Board of Trustees. The school President resigns in the morning and a new President is announced the same afternoon. And none of it is being done in a way that is transparent, honest or aligned with the mission and outcomes I was just surveyed about. It is not difficult to see that these pacifying emails don't tell the real story. I am truly disappointed in my alma mater. You have lost my trust.
- I have been instrumental in creating programs to help under served students. I mentor young people
- I have been involved in leading and educating multidisciplinary teams since I graduated.
- I have held numerous leadership positions in professional associations at a regional and national levels.
- I have led volunteering efforts. I have coached youth sports teams. I have organized fundraisers for injured friends. I have grown professionally and hired employees.
- I have mentored young professionals, I set an example for my children every day, I live a loving marriage, I lead my professional interactions with honesty and integrity, I look to provide opportunities and give credit, not take those things away.
- I have tried to be a leader at work, a role model to friends, family, and my children. I have taken from my father, the primary role of Family leader. While he is still the patriarch, I have taken the reigns of actively leading our family (of 22!)
- I have tried to be a leader by role modeling positive behavior, bring a good example for the college students I work with, helping them understand and learn to evaluate the

impact of their actions and decisions on themselves and the communities around them.

- I lead over 100 employees, many are immigrants. I am responsible for their well-being and want to provide more financial opportunity for them.
- I led a global charitable foundation and was a leader in the corporate philanthropy world and was an active voice in moving the local corp philanthropy forward to do more and push boundaries internally with their companies. I led the corp phil membership group locally. I serve on nonprofit boards, I advise the board of my children's Catholic elementary school. I recently helped lead my organization through a challenging time.
- I run my own business.
- I run my own law practice and have been President of several for-profit and non-profit boards of directors.
- I've led two different organizations in my professional life, I've started a business, I've recruited/trained/developed new associates, I help clients on a daily basis understand impact of personal financial decisions, I volunteer coach at the high school and youth level, I have a professional designation in leadership, and I am part of raising three beautiful young children.
- In my post secondary, local community and now children's school communities
- Joined leadership roles in variety of civic duties and community organizations
- Living by example at work and in my personal life. I'm frequently asked to take on special projects or challenging clients. I continue to volunteer at a Christian girls' camp.
- My job currently puts me in an environmental leadership role for State of CA. I have also worked with a college program and mentored students.
- Professionally I manage projects and the many people involved in design and construction of those projects.
- Professionally, in my family, and with friends. I feel I lead daily in all positions and aspects of my life regardless of my hierarchy or social status.
- Running a small business, serving in local church offices, taking initiative at work, trying to set an example among my social circle.
- Served in US Military, started two businesses, and successfully built a home by myself.
- Started teaching at a local law school. Godfather to my nephew. Mentor to some of the newer attorneys at work. Those are the most prominent examples.
- Technical/team leader at work
- This is primarily professionally as what I have done over the last ten years is lead multi million dollar programs in large organizations. It just becomes a part of your persona eventually.
- various organizations, projects
- Yes by being a teacher in my profession.
- Yes, as the president of my company and in various professional and non-profit groups I belong to.
- yes, i am an educator and business owner
- Yes. I assumed leadership responsibilities in college and law school through becoming president of social service organizations. I have continued to be a leader in my professional work.

Alumni Survey 10 Years Out: Called to Leadership



Question	1999 Means (n = 77)	2000 Means (n = 80)	2001 Means (n=48)	2002 Means (n=66)	2003 Means (n=44)	2004 Means (n=110)
<i>Alumni Survey 10 Years Out: Called to Leadership</i>	4.24	4.72	4.92	4.57	4.86	4.93
Integrity defines the goodness of a person's character.	5.01	4.83				
Lying for a good reason is not acceptable.	3.75	3.87	3.72	5.33	3.65	5.31
I evidence a strong work ethic in all aspects of my professional life.	5.44	5.43	5.33	4.58	5.21	3.69
People trust me in a leadership position.	3.73	5.17	5.51	5.38	5.30	4.91
I work well in a collaborative, team environment.			5.28	4.28	5.18	5.41
I can explain important aspects of my Jesuit education to others.			5.00	4.14	4.81	5.00
I use the Jesuit model to help me discern right action.	4.15	4.36				
I have practiced Jesuit values in my professional career and/or post-secondary education.	4.13	4.74	4.90	4.88	5.10	5.43
In the last two-five years, I have effectively promoted an Ignatian vision about an important issue with others.			4.36	3.22	4.40	4.29
I speak honestly to my superiors.			5.28	4.77	5.23	5.41

Class of 2004 Responses to: How have you acted as a leader since you have graduated from St. Ignatius?

- As a college upper-classman, I served as a TA and mentor to younger students. As a professional, I lead by example with my work ethic and positive attitude. I also served as a mentor to Bay Area freshmen entering my college alma mater.
- Being dedicated in what I do, helping out new people at work, being considerate and friendly with others. Being true to what I believe in as best as I can, trying to be okay with difficulties or unpleasant feelings within myself.
- College Volleyball team captain and president. College ASHRAE club president.
- For example: when I studied abroad in South Africa, I volunteered by teaching at a high school township.
- I am a leader to my friends and family by helping them make important decisions and showing them my leadership through my own decisions. I stay true to myself and support the people around me.
- I am an US Army Infantry Officer. I lead Soldiers everyday in either combat or training situations. My leadership to them is absolutely critical in making them understand their task and purpose. To me, leadership is about giving Soldiers and individuals purpose, direction and motivation to accomplish the mission.
- I am still a leader in my church (as a music minister), in the community organizing I do in the low-income Filipino community (by advocating for their needs to Department of Public Health) and Latino community (by writing grants for low-income communities in East Oakland to have health programs).
- I am the head of my lab and people look up to me to help guide them through the day's research activities.
- I am very involved in my local community and people look to me for guidance. I feel connected to my neighborhood and speak up when needed to improve the community.
- I believe that in order to work well with others, you cannot be afraid to share your opinions and beliefs, but at the same time allow others to speak their minds. I think others will look to you more and trust you if you also believe in them and are not afraid to ask questions or admit when you do not know something.
- I continue to lead by example. Not with the loudest voice or biggest personality, but with humility and confidence. "Be the change you wish to see in the world" continues to be something I strive for.
- I feel that I have done little else since I left than be held up (willingly or unwillingly) as a role model for others and then acting according to that position. Whether it still counts for anything when it wasn't my choice, I can't say.
- I have a supervisory position at my job, but it is mostly symbolic. In the times I do actually have direct control over my minions, I do deal fairly and honestly with them.
- I have acted as the head of various campus groups as well as the head graduate researcher for a collaborative research project between UCSD and Caltech.
- I have aided many many members of SI classes below mine find jobs in PR and have offered my services in reviewing their resumes, meeting to chat and linking them w/ career contacts.
- I have become an active member and often been on executive boards on every club or organization i joined in college. I also was the president of my nursing sorority and incorporated social justice events into the activity calendar. I also am currently serving on various committees on work that promote helping the community. In addition in nursing

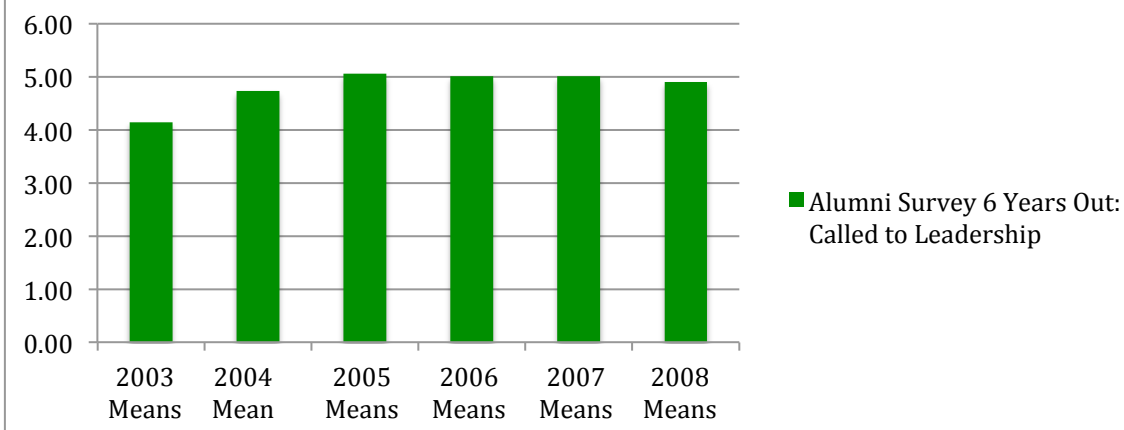
school I went on various service missions to Guatemala and Belize.

- I have become the leader and go-to person in my small group of friends. I am very outspoken, strong-willed, and confident in my decisions and statements. I am willing to take others' advice and constructive criticism into account and apply it to my own life if and where I see fit. I always try to make sure all parties are addressed and included in conversation and social interactions, and I try to show as much care, compassion, empathy, and understanding as I possibly can.
- I have been a leader onstage, backstage, with my students, and with my colleagues. I push my students and coworkers to maximize our potential- to search for Magis- in the work that we do. I have led non-profits, workshops, and conferences.
- I have had to take more responsibility with my family to make sure they are functioning to the best they can. At church, I facilitate the Theology on Tap series.
- I have helped organize events for organizations that benefit a minority's chance in higher education and also work in the field of Special Education.
- I have led others in multiple projects or assignments and guided them to complete their work. Aside from airing about their work, I also care about their well-being and provide points of view when necessary.
- I have lived my life in a respectable way.
- I have taken many leadership roles in all job positions I have held. I have also taken or been chosen as the leader for many school projects in college. I also held numerous leadership roles in student organizations in college.
- I have taken on leadership roles in all organizations I have been a part of - fraternity, sports teams, clubs, and professional life.
- I led/participated in peer health education groups in college; was a VP of my sorority; led team development programs in my job; and am now working to further my education to become a leader in community mental/health care.
- I like to believe that I lead by example, and that I demonstrate strong morality and virtue in all I do. I work with multiple non-profit organizations and advocate on behalf of those organizations and the people they benefit. I encourage others (my peers and donors) to do the same.
- I strive to lead by example in work and athletic endeavors.
- I strive to set a good example for my colleagues, friends, and family. I speak up when I encounter injustice and I do not accept complacency.
- I teach, lead and develop musical projects.
- I was the service vice president and corresponding secretary of Alpha Phi Omega, a co-ed community service fraternity. I mentored children at Real Options for City Kids.
- I've used my ability to connect with people of many different backgrounds that I learned from the Jesuit ideals of acceptance. In my professional life, I've been complimented on my ability to lead other coworkers.
- In almost every facet of my life. Personal, professional, etc.
- In college, I joined many clubs/societies where I ultimately became a board member or VP. In my career, I started at an entry level position and now manage the sales team for the company.
- In college, I led a lot of student groups towards common goals (promoting diversity,

publicizing events, etc). In my first job, I served as a union representative for my school and also founded a lot of student clubs. The initiative and leadership skills I gained from SI greatly impacted me.

- In my sorority in college and in my professional career, I have stepped up to be a leader in many things I do.
- in my therapy groups and at ccsf.
- Involvement in student jobs and activities in college, taking on a primary operator / subject matter expert role at my first full-time job after college
- Leadership roles in college and community service.
- No leadership positions - but I have been on a number of committees for organized dentistry
- One example: At my first job, when I had no professional/academic background in sustainability, I co-founded an internal employee organization dedicated to increasing awareness of environmental sustainability issues at the personal and company levels.
- Professionally, I have chosen leadership roles as a community and environmental organizer and as a teacher. Now, as a graduate student I am pursuing a Masters in Public Administration with a management concentration. With my friends I try to speak my truth and stand up for what I think is right.
- Taken ideals I've learned from my Kairos & applied them somewhat in my life.
- Through various volunteer organizations and in my professional life.
- Through work and community groups
- volunteer work within the community, directed local little league program, teacher in the classroom

Alumni Survey 6 Years Out: Called to Leadership



Question	2003 <i>Means</i> (n = 52)	2004 <i>Mean</i> (n = 76)	2005 <i>Means</i> (n=32)	2006 <i>Means</i> (n=31)	2007 <i>Means</i> (n=43)	2008 <i>Means</i> (n=80)
<i>Alumni Survey 6 Years Out: Called to Leadership</i>	<i>4.14</i>	<i>4.73</i>	<i>5.06</i>	<i>5.01</i>	<i>5.01</i>	<i>4.91</i>
I work well in a collaborative, team environment.	5.08	5.40	5.52	5.48	5.45	5.25
While working in a group, I feel most comfortable following the lead of someone else.	3.64	2.75				
Lying for a good reason is not acceptable.			3.56	3.74	3.71	3.57
I can explain important aspects of my Jesuit education to others.	5.13	5.25	5.25	4.87	5.00	5.10
I evidence a strong work ethic in all aspects of my professional life.			5.52	5.42	5.45	5.27
I have practiced Jesuit values in my professional career and/or post-secondary education.	3.50	5.14	5.19	5.26	5.29	5.06
People generally trust me.			5.62	5.55	5.58	5.53
In the last two -five years, I have taken a formal leadership position with regards to a project.	2.21	5.35				
In the last two-five years, I have effectively promoted an Ignatian vision about an important issue with others.	5.30	4.49	4.58	4.42	4.29	4.18
I speak honestly to my superiors.			5.22	5.32	5.32	5.27

Class of 2004 Responses to: How have you acted as a leader since you have graduated from St. Ignatius?

- Acting as a class rep for the UCSB chapter of the American Institute of Chemical Engineers, putting together multiple rec league teams, organizing activities for all of my friends to get together
- As a captain of my basketball team, as the president of my Geophysics club, and hopefully, mostly by example around my friends, co-workers, and peers.
- At Boston College I held multiple leadership roles within the men's rugby club, including Treasurer and President. I also served as an executive member of the Ignatian Society, an organization for graduates of Jesuit high schools, with my specific responsibility being to lead weekly Examen reflections for the student body.
- Constantly being in positions of leadership and challenging myself to be the best leader possible by changing how I act and putting the needs of others first.
- Held multiple leadership positions in college (namely in the College of Business), I regularly organize activities for my family and friends, I have stepped up for projects others don't want to take at work,
- I am a military officer with the responsibility of 40-80 soldiers' livelihood and lives on the line. I have sought to be a servant-leader where I place their needs above my own. The Christian/Ignatian values help me on a daily basis when facing tough decisions.
- I am a teacher. Simple as that.
- I am the first member of my family that I know of to join the Peace Corps.
- I have always been a proactive person. I try to lead by always expressing my opinion and not just following others.
- I have been a leader since SI by seeking service opportunities on a regular basis. I have brought these opportunities to my community, sisterhood, and family. I have chosen to dedicate two years to service through AmeriCorps and have expanded my interest and time to the San Francisco Education Fund as a volunteer mentor, tutor, and translator.
- I have been a role model for behavior amongst the members of my sorority. I exude the professionalism as well as the enthusiasm on a daily basis at work.
- I have demonstrated my abilities to work well with others and to listen to different perspectives with my qualitative research and in my medical school, which is totally based on small group learning. I also took on leadership roles in my college sport and house.
- I have held leadership roles in clubs and in my sorority. I try to follow my own moral compass and not do what "everyone else is doing."
- I have held recognized leadership roles in my collegiate and work communities since graduation. Moreover, I believe that I have lead with a moral example in my business ethic that has been recognized by my office superiors.
- I have recently taken on a leadership position in a local volunteer organization.
- I have sought to develop myself personally and professionally to prepare myself to be able to serve society. This has included taking professional risks at times and pushing my comfort zone in order to do what I believe I needed to.
- I have stepped into roles at work where we have lacked coverage to make the work flow

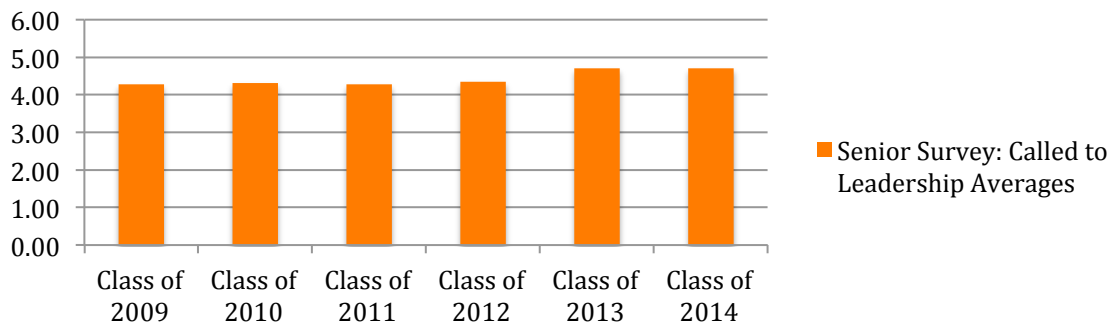
easier for others. I have volunteered and organized suicide prevention forums. I have organized volunteer events for my friends to participate in. I have volunteer tutored at schools in the Mission district and Hunter's Point where children need extra help with reading, math, and science.

- I have volunteered as an EMT here in San Francisco.
- I lead so others can lead. It was especially evident during my college years and first post-college year, when I led student groups and an after school program. Currently, I am focused on my transition into graduate school, so I can lead even further.
- I manage a team of 20 in my everyday work. I also started a young professionals organization at my company for which I am on the steering committee. I also captain several adult volleyball teams outside of work.
- I mentored many of my younger teammates on my water polo team in college because I cared about the team and seeing them succeed.
- I TA'ed a college course and I guide people on wilderness rafting adventures.
- I teach others constantly - it is my gift which I am happy to share with friends and coworkers
- I tend to fall into the leadership role often. I served on the executive committee in my sorority during college. In grad school I was usually the point person/organizer of group projects and presentations. Currently, I am a leader in the school system by training and guiding teachers and aids with respect to mental health and special needs.
- I've helped to train new employees at a couple of my recent jobs. Otherwise, I mostly feel like the lowest rung on the ladder.
- In addition to taking up leadership roles, setting a positive example for other to follow.
- In college, I ran my own research lab at the University of Arizona. I was responsible for a team of 10 other researchers and demonstrated a positive work ethic by being on time, listening to everyone's ideas, and helping out my fellow researchers when they needed it. I also work with kids in an elementary school. I demonstrate being a leader by setting a positive example each and every day.
- In college, particularly the last two years, I was a leader for a student organization. At my current job, I have been given opportunities to be a leader at work events or within my scope of practice.
- In my extracurricular work (journalism, volunteering), by speaking up in the classroom, by building community and connecting with others, and by initiating discussions on social justice issues and saying what I believe (especially with regards to classism, LGBTQ issues, racism, feminism)
- In the dictionary sense of the word I've taken leadership roles in my sorority (VP of education and President), and jobs. And in the general sense I think I've acted as a leader in just being a good person and being confident in that. I may not be the absolute coolest, but I am kind to others and people respond to that. I have a wide circle of friends and I think acting in a positive, caring, and respectful manner draws like-minded people to you and in turn you influence those around you. It sounds really narcissistic now that I type it out. But I have been told by lots of people that I'm a great friend who you can depend on and I think people appreciate being cared for and they in turn care for others. I know my friends and family influence me and I want to be better for them. So I do. It's a huge cycle. Treat others how you want to be treated --basic Kindergarten cliches. But I think

it works and I think being confident in your self makes you a leadership figure because people look up to that.

- Lead planner in most activities/groups I'm a part of, consistently incorporate others into groups I'm a part of, etc
- Led some backpacking trips for kids at risk of joining gangs in LA, and tried to help them get a handle on how to discern what they want out of life and how to start working towards that goal.
- Please see my other response. In short: 1) president of university rowing team for 3 of 4 years (both men and women) 2) founded alumni rowing foundation for my university, and am something of the coordinator 3) initiated and led successful effort to convince the university to chose women's rowing as the next DI varsity sport 4) was a coach at a junior rowing program in the area for two years (bowing out for the next couple due to schedule and unit change at work) 5) helped teach/orient new nurses and student nurses at work as a preceptor 6) as a student at Seattle University, was an out member of the campus community and sports, including speaking at "LGBT in Sports" panel event, being sent by the university as a rep to Chicago for an LGBT conference of Jesuit colleges and universities, and was an officer in our lgbt organization.
- Rarely in a direct leader role. Leadership is still something I am trying to figure out. I was a leader figure on an immersion project my senior year of college.
- Through dance-teaching, I encourage students to build confidence in themselves, build trust in their classmates, and work together with each other to build a strong community in the classroom and school. I feel that the positive attitudes we develop through dance will be carried out beyond the dance studio/classroom.
- While I had formal leadership roles in clubs in college, since college my leadership roles have been more informal--mentoring people who have started at work after me, stepping up into leadership roles within my work teams.
- Yes. In the calssroom, within my sorority, at work.
- Yes. I have been a mentor, and have also led volunteer groups in various community activities.

Senior Survey: Called to Leadership Averages



QUESTION	Class of 2009 (n=214)	Class of 2010 (n=193)	Class of 2011 (n=193)	Class of 2012 (n=98)	Class of 2013 (n=174)	Class of 2014 (n=72)
<i>Senior Survey: Called to Leadership Averages</i>	4.28	4.31	4.28	4.35	4.70	4.70
An effective leader is a good listener.	4.72	4.71	4.69	4.80	5.49	5.55
Constructive criticism is essential to improve as a leader.	4.54	4.45	4.54	4.52	5.34	5.44
I feel confident in my ability to work in diverse groups in a variety of settings.	4.27	4.29	4.33	4.37	5.23	5.16
I found my coaches and/or activity moderators to be positive examples of leadership.	4.03	4.07	4.12	4.15	4.74	4.89
I was given the opportunity to develop leadership skills in my academic classrooms.	4.21	4.25	4.06	4.23	4.91	4.95
I was given the opportunity to develop leadership skills in my campus ministry activities.	3.82	3.97	3.90	3.85	4.64	4.59
I was given the opportunity to develop leadership skills in my extracurricular activities.	4.26	4.30	4.19	4.38	5.04	4.84
St. Ignatius College Preparatory prepares its students to be Ignatian leaders.	4.18	4.30	4.26	4.33	1.71	1.65
What is popular is not always right	4.44	4.48	4.44	4.50	5.17	5.28