Professional Development Plan

(2014-15)

Annual PD Priorities

Topic	School Goals/Objectives (E3 Action Plan)	Planned Actions	Evaluation (see E3 Action Plan, MT Report)
Diversity ***2014-15 Focus***	4.2 – Evaluate participation in PD aimed at increasing cultural proficiency. 4.5 – Review and revise departments' curriculum. **See Diversity Strategic Plan*	• October '14 in-service (Shakti Butler) • AIM Survey (Fall '14) • AIM Focus Groups (Spring '15) • March '15 in-service (AIM Survey Results) • Create Cultural Competency Reader and schedule lunchtime/after school discussion groups • Organize quarterly Friday socials (videos or readings)	• PD Surveys (in-service, other) • AIM Process
Data Literacy ***Intro & Context*** *(2015-16 Focus)*	3.2 – Educate faculty and staff regarding data to evaluate curriculum effectiveness (i.e., academic standards, G@G) 3.5 – CDRP to collect/use instructional data to improve achievement of G@G	• Introduce and initiate AIM Process • Spring '15 In-service – AIM Survey Results *Possible:* • Organize data-savvy sharing sessions (e.g., Data Team presentations, Department-specific presentations, etc.) • Readings on assessment/grading (e.g., Guskey's new book)	• PD Surveys • CDRP Written Curriculum review
Mission ***Supporting*** *(2013-14 Focus)*	1.2. Clarify expectations RE deep and balanced commitment 1.3. Develop mentor program (yrs. 2-4) to foster balance	• Profile of Ignatian Educator: Rollout, integrate into programs (PD, FDB, Induction, etc.) • CDRP: integrate G@G into curriculum	• Faulty PD Surveys • Admin assessment of program integration • CDRP Written Curriculum review

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Other PD Topic Areas

Topic	School Goals/Objectives (E3 Action Plan)	Planned Actions	Evaluation (see E3 Action Plan, MT Report)
Curriculum Review	3.5. Use CDRP to collect instructional data in order to improve student outcomes.	• CDRP: developing and refining written curriculum	• CDRP Written Curriculum review
Leadership	3.3. Develop observation, feedback, and evaluation procedures.	• Integration of Profile of Ignatian Educator • OAT Seminar	• PD evals
Technology Integration	Ongoing	• Ed Tech — Canvas tutorial and sharing sessions; other topics TBD • ISTE, CUE, IntegratED, ETLC, and other local conferences /workshops	• iPad Evaluation Process • Class observation trends • PD evals
Schedule	Ongoing	• content-area consultants, school visits • workshops (e.g., inquiry/project-based learning)	• Schedule Evaluation Process • Class observation trends • PD evals