

EXCELLENCE IN TEACHING

AREA I: MANAGEMENT

Characteristic I (c): Maintains effective discipline, enforces school policies, and encourages student growth in self-control. The teacher maintains discipline through the consistent use of well-planned lessons.

Professional Understanding: The teacher understands that discipline is maintained through the use of effective classroom management techniques. These include keeping students alert, providing students with responsibility, adding lesson variety, and monitoring student signals.

TEACHER BEHAVIOR	DESCRIPTION	Outstanding	Successful	Professional Development Recommended
Communicates Expectations	<i>Clearly communicates and adheres to expectations in a way that illustrates respect for students.</i>	Always communicates clear expectations.	Sometimes communicates clear expectations.	Rarely communicates clear expectations.
Communicates Consequences	<i>Enforces policies in a way that illustrates respect for students.</i>	Always enforces policies.	Sometimes enforces policies.	Rarely enforces policies.
Encourages Self-Discipline and Responsibility	<i>Skillfully promotes the development of students' character and maturity.</i>	Always encourages self-discipline and responsibility.	Sometimes encourages self-discipline and responsibility.	Rarely encourages self-discipline and responsibility.
Uses the Six Models of Discipline Effectively	<i>Effectively uses a variety of generally known and accepted disciplinary techniques.</i>	Uses all six models of discipline effectively.	Uses most of the six models of discipline effectively.	Uses a few of the six models of discipline effectively.
Matching	<i>Skillfully tailors disciplinary approaches to individual students' needs.</i>	Always matches the disciplinary technique with the student's needs and the circumstances.	Usually matches the disciplinary technique with the student's needs and the circumstances.	Sometimes matches the disciplinary technique with the student's needs and the circumstances.
Cooperates with Deans' Office	<i>Consistently enforces school policies and takes attendance.</i>	Always enforces school policies and takes attendance.	Usually enforces school policies and takes attendance.	Sometimes enforces school policies and takes attendance.