

Professional Development Committee Minutes

September 9, 2008, 2:45 - 3:45 P.M.
Room 103

Members: Justin Christensen, Don Gamble, Bobby Gavin, Kate Kodros, Mary McCarty, Paul Molinelli, Jan Mullen, Chuck Murphy, Linda Rich, Patrick Ruff, Patty Zatkan, Chad Zullinger

Guests: Abram Jackson, Matt Balano

Paul opened the meeting with a prayer, and welcomed many new members to the PDC. Paul explained that the sole purpose for this meeting was to discuss and provide feedback on the proposed agenda for the October In-service, the focus of which would be to deepen our understanding of "privilege" and the ways in which this notion shapes our particular world views and our relationships with others. This idea has special relevance to how we understand and more capably "walk with" our students whose social and cultural backgrounds and experiences may differ from our own.

Paul next explained the genesis of this in-service topic, and how it began with initial conversations among Matt, Abram, and various faculty, and grew to include larger, more formal conversations with administration, culminating in a presentation last spring to the Ignatian Mission and Identity Board (IMIB). At this meeting, five members of the Class of 2008 shared stories of their SI experiences that underscored the need to deepen our awareness and understanding of the challenges faced by students whose backgrounds and experiences diverge from the social and cultural mainstream.

Next, Abram described in some detail the tentative agenda for the October 16th In-service (below). He explained that as the result of a scheduling conflict with Peggy McIntosh, our featured in-service speaker, we would videotape her presentation next Tuesday, September 16th, to be given to all interested staff members from approximately 12:30-2:30 p.m., spanning the latter half of 5th and all of 2nd and 3rd periods (Meeting Day Schedule). We would then use portions of this videotape during the October In-service as part of a larger program, a portion of which will be facilitated by Dr. Amy Sueyoshi, Associate Professor in Ethnic Studies at S.F. State. The Ministry Morning service will frame our day and will be led by Rev. Tom O'Neill, S.J.

TENTATIVE FALL FACULTY IN-SERVICE SCHEDULE

Ministry Morning	9:00 – 9:45 am	Orradre Chapel
Contextualization	9:45 – 10:00	Orradre Chapel
Peggy McIntosh Testimony Video	10:15 – 11:15 am	Choral Room
Small Group Questions	11:30 am – 12:00 pm	Designated Classrooms

- Reflect about a time when you have experienced being disadvantaged and a moment when you have felt advantaged in some way.
- What comes to mind about those experiences?

Lunch	12:15 pm – 1:00 pm	Commons
Student Panel (moderated)	1:15 – 2:00 pm	The Choral Room, (Dr. Amy Sueyoshi)
Closing Prayer	2:00-2:30 pm	Choral Room

Conversation ensued regarding the in-service format, including observations and questions about the proposed sequence of presentations and activities. Committee members suggested breaking-up the video presentation with discussion opportunities, and others commented upon the importance of structuring the small-group activity to ensure that it remains properly moderated and focused. The Committee agreed that the outcomes for the day should be made explicitly clear.

Committee members also made suggestions about how best to contextualize and prepare faculty and staff for this day, including whether selected print or web resources might be provided ahead of time.

As the meeting concluded, Abram and Matt agreed to use the Committee's feedback to refine and develop the in-service program. Over the course the next few days — and in conjunction with Peggy McIntosh, who will be on campus next Tuesday — a revised plan will be developed. The PDC will meet again before the in-service to offer additional feedback about the day.

Meeting adjourned.

Next Meeting: Tuesday, 9/30